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### Schedule of Fees

Base Rate for Consulting .....\$125 per Hour

Billing Increment .....¼ Hour

On-site Support Billing Minimum.....1 Hour

On-site support is defined as work done at client's place of business. The timer begins upon arrival at the client site.

Phone/Email/Remote Support Billing Minimum.....¼ Hour

Phone/Email support is defined as work done or advice given over the phone or email to the client. This is not time spent on the phone arranging for an on-site visit. Remote Support is defined as work performed on client's system(s) remotely. The work may be in conjunction with Phone Support. The work will be performed with the client's knowledge and permission. Remote access can be achieved via Remote Desktop Connection/Terminal Services Client, Symantec PCAnywhere, Netopia Timbuktu Pro, Telnet/SSH, VNC, or others.

Principal hours of business are Monday through Friday, 9:00 am to 4:30 pm, except for federal holidays. Morning service (before 9:00 am) must be arranged at least one business day in advance. Night and weekend service is available upon request, to be charged at time and a half.

Billing is done weekly or sooner. The preferred method of invoice delivery is an Acrobat document (PDF) attached to an email. If the client cannot receive email, we will arrange an alternate method of delivery. Standard terms are net due 15 days.

**James W. McKeand**  
McKeand Consulting, LLC